Case 4:14-cv-00182-A Document 45 Filed 04/06/15 Page 1 of 2 Page 10 613 RT NORTHERN DISTRICT OF TEXAS FILED IN THE UNITED STATES DISTRICT COURT APR - 6 2015 NORTHERN DISTRICT OF TEXAS FORT WORTH DIVISION CLERK, U.S. DISTRICT COURT JOSE HERNANDEZ, Ş Deputy S Plaintiff, S S VS. Ş NO. 4:14-CV-182-A S RESULTS STAFFING, INC., § Defendant. S

## MEMORANDUM OPINION and ORDER

Now before the court for consideration is the motion for summary judgment filed in the above action by defendant, Results Staffing, Inc. Plaintiff, Jose Hernandez, filed a response, to which defendant replied. On April 2, 2015, this court granted defendant's motion as to plaintiff's claim for failure to accommodate his disability, and held in abeyance the motion for summary judgment as to all other claims.

Having now considered all of the parties' filings, the entire summary judgment record, discussions with counsel during the pretrial conference, and the applicable legal authorities, the court is unwilling at this time to conclude that plaintiff's evidence is insufficient to create a fact issue as to his burden, or to conclude that defendant has met their burden as to their affirmative defense as a matter of law.

Therefore,

The court ORDERS that defendant's motion for summary judgment be, and is hereby, denied as to the portion of the motion previously held in abeyance.

SIGNED April 6, 2015.

JOHN MCBRYDE

Whited States District Judge